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| --- | --- | --- | --- | --- | --- |
| TABLE A1. Supplementary Odds Ratio Analyses on Obtaining a Job Within the First Year | | | | | |
| Variables Unimputed | | 2016 | 2017 | 2018 | 2019 |
| Years in U.S. | 0.92~ | 0.96 | 0.91 | 0.83\* | 0.95 |
| Female (ref= Male) | 0.38\*\*\* | 0.25\*\*\* | 0.29\*\*\* | 0.22\*\*\* | 0.39\*\*\* |
| Age | 0.93\*\*\* | 0.91\*\*\* | 0.92\*\*\* | 0.93\*\*\* | 0.94\*\*\* |
| Size of Household | 1.00 | 1.12 | 0.91 | 0.94 | 1.05 |
| Marital Status (ref=Married) |  |  |  |  |  |
| Divorced/Widowed | 1.75\* | 3.99\*\* | 1.01 | 1.88~ | 0.95 |
| Never Married | 0.73~ | 0.91 | 0.56 | 0.98 | 0.71 |
| Other Marital Status | 0.25\*\* | 0.26 | 1723378.21\*\*\* | 0.21 | 0.47 |
| Dependents in the Household | 0.73\*\*\* | 0.94 | 0.71\* | 0.65\*\*\* | 0.65\*\* |
| Birth Country (ref=Iraq) |  |  |  |  |  |
| Cuba | 4.21\*\*\* | 7.80\*\*\* | 5.44\*\* | 1.68 | 3.07\* |
| Bhutan | 1.25 | 1.12 | 5.33\*\* | 1.84 | 0.97 |
| Burma/Myanmar | 1.69\* | 4.14\*\* | 1.23 | 4.53\*\* | 1.76 |
| DR Congo | 4.34\*\*\* | 3.33 | 3.43\* | 5.90\*\* | 3.25\*\* |
| Iran | 1.52 | 2.51 | 1.23 | 1.24 | 0.83 |
| Somalia | 1.27 | 1.80 | 2.48 |  | 1.11 |
| Syria | 1.44 |  | 2.68\* | 1.15 | 1.56 |
| Thailand | 3.86~ | 3.45 | 3.47 | 1.90 |  |
| Ukraine | 1.54 |  |  |  | 0.90 |
| El Salvador | 1.20 |  |  | 1.05 | 2.56 |
| Pre-Migration Job Sector (ref=Other) |  |  |  |  |  |
| None | 0.10\*\* | 0.26 | 0.00\*\*\* |  |  |
| Professional | 0.85 | 1.17 | 0.51 |  |  |
| Sales | 0.88 | 1.04 | 0.74 |  |  |
| Service | 0.89 | 1.15 | 0.77 |  |  |
| Blue collar | 0.76 | 0.99 | 0.60 |  |  |
| Student | 0.32\*\*\* | 0.26\* | 0.27\*\*\* |  |  |
| Area of Resettlement (ref=West) |  |  |  |  |  |
| Northeast | 1.02 | 0.77 | 0.51~ | 1.49 | 1.45 |
| South | 1.03 | 0.63 | 0.99 | 1.34 | 1.04 |
| Midwest | 0.93 | 0.56~ | 0.88 | 1.04 | 0.91 |
| Year of the Survey | 1.06 |  |  |  |  |
| Years of Education | 1.02 | 1.02 | 1.07~ | 1.00 | 1.01 |
| English at Arrival (ref=Not at All) |  |  |  |  |  |
| Not Well | 1.19 | 1.52 | 1.24 | 1.16 | 1.54 |
| Well | 0.95 | 1.32 | 1.58 | 0.64 | 0.67 |
| Very Well | 1.28 | 4.45 | 1.27 | 0.57 | 2.20 |
| In English Training Program | 0.92 | 0.74 | 0.77 | 1.15 | 0.95 |
| In Job Training Program | 3.24\*\*\* | 2.88\* | 3.15\* | 2.56\* | 5.89\*\* |
| Current English (ref=Not at All) |  |  |  |  |  |
| Not Well | 1.79\*\* | 1.14 | 1.88 | 2.50\*\* | 2.17\* |
| Well | 2.30\*\* | 2.21 | 1.42 | 3.25\* | 3.02\*\* |
| Very Well | 3.52\*\*\* | 4.13\* | 2.08 | 10.52\*\*\* | 2.48 |
| n |  | 1500 | 1515 | 1514 | 1506 |
| NOTE: \*\*\* for p=<0.001, \*\* for p=<0.01, \* for p=<0.05, ~ for p=<0.1 | | | | | |